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Guest Columnist

Get Ready To Get Hired in Healthcare

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(HealthNewsDigest.com) - Many people with all levels of experience are looking for employment in this economy within the healthcare industry...and the truth is that healthcare is hiring...Positions at the C-Suite level, hospital administration, nursing executives are being recruited for regularly after all hospitals do need leadership.

On the clinical side management and staff positions in pharmacy, allied health consisting of physical therapists, occupational therapists, radiology technicians, staff nurses with clinical specialties, infection control practitioners, Directors of Facilities Planning, physician specialties are available. Some growth areas for the future are in corporate compliance, patient safety, nursing research, outpatient and ambulatory services as hospitals look to realign their inpatient population by accepting the more severe cases due to reimbursement. Many hospitals that are in better financial shape with long-term plans for growth are constructing and building Centers of Excellence in Women's services, Oncology/Cancer Centers, Heart/Cardiac Institutes, Orthopedic Institutes to name a few. Webster's dictionary defines "milestone" as a significant event or point of development. The key to finding suitable employment is to position yourself for your next career milestone by developing a strong support network before you need it. Finding a job takes hard work and commitment. One needs to think "outside the box" and "outside of your current comfort zone" in order to grow.

As content as you may be in your position, workplace environments do change. An organizational fit that was excellent with one Chief Executive Officer may not be with his or her successor. Some C-Suite leaders want to encourage some of their previous Team leaders to join them because they are comfortable in having had a track record of success with transitioning and building their own hand-picked team.

Some criteria to ensure success when interviewing is: dress for success when preparing for an interview which means appropriate professional business attire, even if you are a clinician. Ask questions about the organization and do your homework about the institution before you walk in the door because you are interviewing the hospital or healthcare organization, just as much as the organizational staff is interviewing you.

Be prepared to have on hand a fresh copy of your resume should it be needed and remember to send a handwritten thank you note to interviewers after your meetings mentioning one or two points that you reflected on after interview conclusion.

As you walk through the doors exploring your new opportunity, remember:

"Life isn't a destination, it's a journey. We all come upon unexpected curves and turning points, mountain tops and valleys. Everything that happens to us shapes who we are becoming and in the adventure of each day, we discover the best in ourselves.

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